

Disclosures as per Article 122 of Companies' Commercial Law

In application of the company's disclosure policy derived from the Commercial Companies Law and the Corporate Governance System, the Chairman, Vice-Chairman and members of the Board, each in their capacity as representatives of the State or private sector shareholders, have signed the disclosure forms for the year 2025, related to assuming positions and jobs in government and private agencies, prohibiting combining positions, conflicts of interest, confidentiality of information and self-evaluation, prohibiting trading in the company's shares at unauthorized times, and they have also filled out and signed a special detailed questionnaire. Thus, the aforementioned disclosures and questionnaires were kept with the Secretary of the Council. All persons familiar with the company filled out the disclosure form for the sale and purchase of the company's shares during the fiscal year 2024 on their own behalf and on behalf of their spouses and minor children. Members of the Group's senior executive management and all insiders also provided the disclosures prescribed by the law and the governance system.

To complement the disclosure policy in accordance with the requirements of Article 122 of the Commercial Companies Law, Qatar Fuel provides its shareholders with a detailed statement that includes data related to the cash amounts, in-kind benefits and remunerations, if any, allocated to the Chairman and members of the Board of Directors during the year 2025, as well as donations and amounts spent for advertising, allowances, transactions and expenses in which any of the Chairman and members of the Board and the executive management have an interest Contrary to the interest of the company as follows:

NO	Particulars	Chairman	Vice Chairman	Board Member
1	All amounts received by the Chairman and each Board member in the fiscal year, including wages, fees, salaries, attending Board meetings payments, allowance against expenses and any other amounts whatsoever.	None	None	None
2	The in-kind and monetary benefits enjoyed by the Chairman and each Board member in the fiscal year.	None	None	None
3	Remuneration proposed by the Board of Directors to be distributed to the Board members.	QR 1,500,000	QR 1,250,000	QR 1,000,000
4	Amounts allocated to each Board member	None	None	None
5	Transactions and deals in which any of the Chairman, Board members and members of the senior executive management have an interest that conflicts with the interest of the Company and requires disclosure or prior approval in accordance with the provisions of Article (109) of the Commercial Companies Law, along with the details of such transactions and deals.	None	None	None
6	Allowances paid to any member of the Company's senior executive management.	None	None	None
7	The amounts actually spent for advertising in any form whatsoever, with the details of each amount.	None		
8	Donations with a doner identification and the justifications and details of the donation	Review item No. 16 on CG report published on Woqod's website		